

Profile of the Nominee for Appointment as Company Director

Mr. Kittipong Puangmala

Age: 48 years

Type of Director Nominated for Appointment: Directors/ Executive Director

Date of Appointment:

4 January, 2017

Education & Training

- Master of Business Administration (MBA), Bangkok University
- Bachelor of Business Administration (BBA), Ramkhamhaeng University
- Director Certification Program (DCP) Class 231/2016
- Board Nomination and Compensation Program (BNCP) Class 2/2017
- Successful formulation & Execution of strategy (SFE) Class 46/2024



Current Positions

Lised Companies

-Director, Smothong Group PLC

Non-Lised Companies

-Director, Sek Quick Cash Co., Ltd.

Work Experience

- 2017 - Present: Director/ Member of the Nomination and Remuneration Committee/ Chairman of the Executive Committee/ Chief Executive Officer (CEO), Smothong Group PLC
- 2020 - Present: Director, Sek Quick Cash Co., Ltd.

Prohibited Qualifications

- No record of criminal offenses regarding property committed in bad faith
- No record of transactions that may have caused a conflict of interest with the company during the past year

Meeting Attendance Record

Attendance/ Total Meeting

Meeting of Shareholders	1/1
Board of Directors	8/8
Nomination and Remuneration Committee	3/3
Executive Committee	14/14

Profile of the Nominee for Appointment as Company Director

Mr. Johson Lim

Age: 59 years

Type of Director Nominated for Appointment: Directors/ Executive Director

Date of Appointment: 4 January, 2017

Education & Training

- Bachelor of Science in Business (Finance, Account, Economic), from Oklahoma State University (USA)
- Director Certification Program (DCP) Class 232/2016
- Strategic Board Master Class (SBM) Class 3/2018
- Director Accreditation Program (DAP) Class 225/2024

Current Positions

Lised Companies

- Director, Smothong Group PLC

Non-Lised Companies

- Director, Sichon Glamping Co., Ltd.

Work Experience

- 2017 - Present: Director/ Member of the Risk Management Committee/ Member of the Executive Committee/ Managing Director (Innovation and International Trade)
- 2018 - Present: Director, Sichon Glamping Co., Ltd.
- 2015 - 2025: Director, Nap Krabi Co., Ltd.

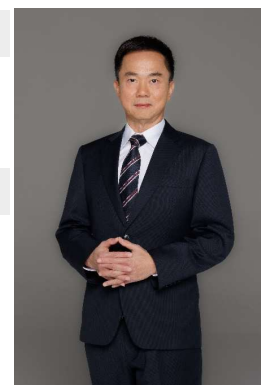
Prohibiteb Qualifications

- No record of criminal offenses regarding property committed in bad faith
- No record of transactions that may have caused a conflict of interest with the company during the past year

Meeting Attendance Recode

Attendance/ Total Meeting

Meeting of Shareholders	1/1
Board of Directors	8/8
Risk Management Committee	4/4
Executive Committee	14/14



Profile of the Nominee for Appointment as Company Director

Mr. Boonma Phonthanakornkul Age: 64 years

Type of Director Nominated for Appointment: Director/ Independent Director

Date of Appointment: 16 February 2023



Education & Training

- Bachelor of Business Administration (Finance), Dhurakij Pundit University
- Director Certification Program (DCP) Class 234/2017
- Board Nomination and Compensation Program (BNCP) Class 18/2023
- Advanced Audit Committee Program (AACP) Class 52/2024

Current Positions

Lised Companies	Non-Lised Companies
-Director, Smothong Group PLC	- None -

Work Experience

- 2023 - Present: Independent Director/ Chairman of the Nomination and Remuneration Committee/
Member of the Audit Committee, Smothong Group PLC
- 2019 - 2022: Deputy Managing Director, Oil Retail Business, PTT Oil and Retail Business PLC

Prohibited Qualifications

- No record of criminal offenses regarding property committed in bad faith
- No record of transactions that may have caused a conflict of interest with the company during the past year

Meeting Attendance Record	Attendance/ Total Meeting
Meeting of Shareholders	1/1
Board of Directors	8/8
Audit Committee	5/5
Nomination and Remuneration Committee	3/3